

Integrated Governance Committee

In order to support, ensure, and integrate the implementation of Integrated Governance for Financial Conglomerate, which shall be coordinated by the Company as the Holding Company of the Financial Conglomerate, the Company has established the Integrated Governance Committee, Integrated Compliance Work Unit, and Integrated Internal Audit Work Unit in accordance with the Decree of the Board of Commissioners Number 014/LGL/SKDEKOM/XI/2015.TRIM.

Integrated Governance Committee of the Company is established based on the Indonesia Financial Services Authority Regulation Number 18/POJK.03/2014 dated November 18, 2014 on the Implementation of Financial Integrated Governance.

Duties and Responsibilities of the Integrated Governance Committee, Integrated Compliance Work Unit, and Integrated Internal Audit Work Unit

The Integrated Governance Committee is established by the Board of Commissioners of the Company to supervise the implementation of Integrated Governance in Financial Conglomerate, which have at least the following duties and responsibilities:

- a. To evaluate the implementation of Integrated Governance at least through an adequate assessment of internal control and the implementation of compliance function in integration; and
- b. To provide recommendations to the Board of Commissioners to improve the Integrated Governance Guidelines.

Integrated Compliance Work Unit has duties to at least supervise and evaluate the implementation of compliance function to each Financial Service Institution (FSI) in Financial Conglomerate. The responsibilities of Integrated Compliance Work Unit are to construct and submit the report of implementation the duties and responsibilities with regard to the compliance function in each entity to the Board of Directors members who oversee and/or supervise compliance function in Financial Conglomerate. The Board of Directors members that oversee and/or supervise the compliance function in financial conglomerate, construct and submit the report of implementation duties and responsibilities of integrated compliance to the Board of Directors and the Board of Commissioners of the Company.

Integrated Internal Audit Work Unit has duties to at least monitor the implementation of internal audit in each FSI in Financial Conglomerate. The responsibilities of Integrated Internal Audit Work Unit are to submit the integrated internal audit report to the Director appointed to perform the function of supervision to FSI in Financial Conglomerate and the Board of Commissioner as well as the Board of Directors Members who oversee and/or supervise the compliance function.

Structure of Integrated Governance Committee, Integrated Compliance Work Unit, and Integrated Internal Audit Work Unit

The composition of the Integrated Governance Committee is as follows:

- Chairman : Independent Commissioner of the Holding Company
- Member : Independent Commissioner of the Holding Company
Independent Commissioner of the Subsidiary
Member of the Sharia Supervisory Board

The composition of the Integrated Compliance Work Unit is as follows:

- Chairman : Head of Compliance Division
- Member : All Staff of Compliance Division

The composition of Integrated Internal Audit Work Unit is as follows:

- Chairman : Head of Internal Audit Division
- Member : All staff of Internal Audit Division